



Société Anonyme au capital de 1 480 265 €.
Siège social : 1, rue Edouard Branly, 68000 Colmar.
333 822 245 R.C.S. Colmar (85 B 260).
Exercice social : du 1^{er} octobre au 30 septembre.

OUTCOME OF THE DISCUSSIONS
OF THE ORDINARY ANNUAL GENERAL MEETING
OF 22 MARCH 2024

- **The vote on the proposed resolutions did not give rise to any specific comments or requests,**
- **Publication of the remuneration policy,**

The General Meeting, having considered the report of the Board of Directors setting out the total remuneration awarded for the 2023 financial year (2022/10/01-2023/09/30) to the members of the management bodies, gives a favorable opinion on this remuneration and its components.

The General Meeting has decided that the members of the management bodies will receive, by decision of the Board of Directors, in addition to a car benefit in kind, an annual remuneration which may not exceed 400 thousand euros gross.

RESULTS OF VOTES
OF THE ORDINARY ANNUAL GENERAL MEETING
OF 22 MARCH 2024

		Absentee voting	POWERS OF THE CHAIRMAN	PRESENT and REPRESENTED	TOTAL	Adoption status	In %	
VOTERS		16			16			
SHARES		88 753	5 452	846 804	941 009			
VOTES		88 753	5 452	846 805	941 010			
1	OGM	For	86 604	5 452	846 705	938 761	Adopted	99.7814
		Against	2 057	0	0	2 057		
		<i>Abstain</i>	92	0	100	192		
2	OGM	For	41 506	5 452	846 705	893 663	Adopted	94.9879
		Against	47 155	0	0	47 155		
		<i>Abstain</i>	92	0	100	192		
3	OGM	For	86 373	5 452	846 705	938 530	Adopted	99.7471
		Against	2 380	0	0	2 380		
		<i>Abstain</i>	0	0	100	100		
4	OGM	For	37 304	5 452	846 705	889 461	Adopted	94.5320
		Against	51 449	0	0	51 449		
		<i>Abstain</i>	0	0	100	100		
5	OGM	For	37 506	5 452	846 705	889 663	Adopted	94.5627
		Against	51 155	0	0	51 155		
		<i>Abstain</i>	92	0	100	192		
6	OGM	For	86 604	5 452	846 705	938 761	Adopted	99.7814
		Against	2 057	0	0	2 057		
		<i>Abstain</i>	92		100	192		