Société Anonyme au capital de 1 480 265 €.
Siège social : 1, rue Edouard Branly, 68000 Colmar.
333 822 245 R.C.S. Colmar (85 B 260).
Exercice social : du 1er octobre au 30 septembre.

RESULT OF THE DEBATES

OF THE ORDINARY ANNUAL GENERAL MEETING

OF MARCH 28 2023

- The vote on the proposed resolutions did not call for any comments or specific requests,

- Publication of the remuneration policy,

The General Meeting, having taken note of the report of the Board of Directors indicating the total remuneration allocated for the financial year 2022 (10/01/2021-09/30/2022) to the members of the management bodies, issued a favorable opinion on these and on its components.

The general meeting decided that the members of the management bodies will benefit, upon decision of the Board of Directors, in addition to a car benefit in kind, of an annual remuneration, which may not exceed 400 thousand euros gross.

RESULT OF THE VOTES

OF THE ORDINARY ANNUAL GENERAL MEETING

OF MARCH 28 2023

			POSTAL VOTE	POWERS TO THE PRESIDENT	PRESENT and REPRESENTED	TOTAL	Adoption status	In %
	VOTERS		31	17	10	58		
	ACTIONS		223 857	4 634	866 363	1 094 854		
	VOTES		223 857	4 634	866 364	1 094 855		
1	Annual ordinary general meeting	For	132 512	4 634	866 364	1 003 510	yes	67.9%
		Against	89 525			89 525		6.1%
		Abstention	1 820			1 820		0.1%
2	Annual ordinary general meeting	For	76 077	4 634	866 364	947 075	yes	64.1%
		Against	122 307			122 307		8.3%
		Abstention	25 473			25 473		1.7%
3	Annual ordinary general meeting	For	216 074	4 634	866 364	1 087 072	yes	73.5%
		Against	7 783			7 783		0.5%
		Abstention	0			0		0.0%
4	Annual ordinary general meeting	For	70 083	4 634	866 364	941 081	yes	63.7%
		Against	130 041			130 041		8.8%
		Abstention	23 733			23 733		1.6%
5	Annual ordinary general meeting	For	180 258	4 634	866 364	1 051 256	yes	71.1%
		Against	31 859			31 859		2.2%
		Abstention	11 740			11 740		0.8%
6	Annual ordinary general meeting	For	198 300	4 634	866 364	1 069 298	yes	72.3%
		Against	23 817			23 817		1.6%
		Abstention	1 740			1 740		0.1%