

## **PROPOSED RESTRUCTURING OF NURSERY ACTIVITIES**

VOLTZ today announces the launch of a proposed reorganisation of its nursery activities, carried out by ABJP ANDRE BRIANT JEUNES PLANTS and L.A.P. LABORATOIRE ANGEVIN DES PLANTES. The proposal is intended to address the economic difficulties experienced by these entities and to preserve the competitiveness of the business sector in which the Group operates. It is designed to align production capacity with market prospects and to strengthen VOLTZ's operating model on a sustainable basis.

For the 2026–2027 season, commercial activity will continue based on volumes already committed, and ongoing programmes will be completed. From the 2027–2028 season onwards, planned production volumes will be reduced. This development will require adjustments to certain activities within ABJP and LAP, as well as to their industrial organisation, including the proposed consolidation of certain activities at the most suitable sites.

Given the scale of the proposal and the number of job cuts envisaged, an employment safeguard plan (*Plan de Sauvegarde de l'Emploi* — PSE) will be considered for ABJP and LAP. This process is intended, in particular, to examine all solutions aimed at avoiding redundancies, limiting their number and supporting employees who may be affected.

Discussions with employee representatives will cover, in particular, opportunities for redeployment, internal mobility, training, skills adaptation and support measures tailored to the different situations.

At this stage, the final terms of the proposal, its detailed timetable, its social impacts, the associated support measures and any potential financial implications remain subject to the outcome of the information and consultation process and discussions with employee representatives.

VOLTZ will inform the market of any material information in accordance with its regulatory obligations.

“This proposal is a necessary step in aligning our production capacity with market prospects and strengthening our operating model. We are fully aware of its human consequences and will conduct this process responsibly, with respect for social dialogue and for our employees,” said Hugo Bony, Chief Executive Officer of VOLTZ.

The cost of any measures that may be adopted following the conclusion of these procedures may, where appropriate, result in the recognition of a provision in the current financial year and will affect the financial year's profit or loss accordingly. This non-recurring impact does not affect the assessment of the Group's recurring operating performance.

**Next event:** 26 November 2026 – Full-year revenue for 2025/2026

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### **About VOLTZ**

*Graines Voltz has officially simplified its trade name to 'VOLTZ', marking a natural step in its international development and a desire to reinforce the clarity and modernity of its brand. This change is accompanied by a new visual identity, designed to better adapt to the international market and facilitate communication with its customers and partners.*

*VOLTZ is one of Europe's leading independent distributors of seeds and young flower and vegetable plants. Founded by Serge VOLTZ and managed by Hugo Bony, VOLTZ employs more than 500 people and has experienced strong growth since its creation in 1985. Its success is built on a very wide range of 31,000 products, unique on the European market in terms of variety diversity, aimed at professionals in short supply chains (market gardeners, horticulturists and local authorities). Its extremely rigorous organization enables it to identify, at a very early stage, the varieties that meet new consumer expectations, to ensure quality control and total traceability, and to deliver its products on a just-in-time basis. A leader in France, VOLTZ, which is driven by growing consumer demand in Europe for diverse, high-quality plants from short supply chains, aims to export its model there. Germany is the largest market after France.*

*VOLTZ is listed on Euronext Paris (ticker symbol: GRVO - FR0000065971). Graines VOLTZ shares are included in the CAC Small, CAC Mid & Small and CAC All Tradable indices.*

For more information: [www.graines-voltz.com](http://www.graines-voltz.com).

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