



Public limited company with a capital of 1 480 265 €.
Registered office: 1, rue Edouard Branly, 68000 Colmar.
333 822 245 R.C.S. Colmar (85 B 260).
Financial year: from 1 October to 30 September.

RESULT OF THE DEBATES
OF THE ORDINARY ANNUAL GENERAL MEETING
OF 22 MARCH 2022

- **The vote on the proposed resolutions did not call for any comments or special requests,**
- **Publication of the remuneration policy,**

The General Meeting, after having taken note of the report of the Board of Directors indicating the total remuneration allocated for the financial year 2022 (01/10/2021-09/30/2022) to the members of the management bodies, issues a favorable opinion on the latter and on its components.

The general meeting decided that the member of the management bodies will benefit, upon decision of the Board of Directors, in addition to a benefit in kind car, of an annual remuneration, which may not exceed 400 thousand euros gross.



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		Absentee ballot	Power to the chairman	Present and represented	Total	Adoption status	%	
VOTERS		35	18	0	53			
ACTIONS		139,586	30,476	866,500	1,036,562			
NUMBER OF VOTES		139,586	30,476	866,501	1,036,563			
1	OGA	For	44,664	30,476	866,501	941,641	Adopted	91.0521
		Against	92,410	0	0	92,410		
		<i>Abstention</i>	2,385	0	0	2,385		
2	OGA	For	66,884	30,476	866,501	963,861	Adopted	94.6453
		Against	54,532	0	0	54,532		
		<i>Abstention</i>	18,170	0	0	18,170		
3	OGA	For	137,101	30,476	866,501	1,034,078	Adopted	99.9903
		Against	100	0	0	100		
		<i>Abstention</i>	2,385	0	0	2,385		
4	OGA	For	50,518	30,476	866,501	947,495	Adopted	91.4162
		Against	88,968	0	0	88,968		
		<i>Abstention</i>	100	0	0	100		
5	OGA	For	37,338	30,476	866,386	934,200	Adopted	90.1348
		Against	102,248	0	0	102,248		
		<i>Abstention</i>	0	0	115	115		
6	OGA	For	41,749	30,476	866,501	938,726	Adopted	90.5614
		Against	97,837	0	0	97,837		
		<i>Abstention</i>	0	0	0	0		
7	OGA	For	59,508	30,476	866,501	956,485	Adopted	92.2747
		Against	80,078	0	0	80,078		
		<i>Abstention</i>	0	0	0	0		
8	OGA	For	139,586	30,476	866,501	1,036,563	Adopted	100.0000
		Against	0	0	0	0		
		<i>Abstention</i>	0	0	0	0		